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Board of Directors Meeting

Thursday, March 28, 2024
6:30 pm
3889 Rideau Valley Drive, Manotick ON
(RVCA Boardroom)

Members and the public are also welcome to join via Zoom.

Please contact Marissa Grondin at marissa.grondin@rvca.ca or 1-800-267-3504 ext. 1177 in advance of the meeting if you wish to receive instructions to join.

AGENDA

Meeting 3/24	Page
1.0 Roll Call	
2.0 Land Acknowledgement Statement	
3.0 Agenda Review	
4.0 Adoption of Agenda	
5.0 Declaration of Interest	
6.0 Approval of Minutes from February 22, 2024	
7.0 Business Arising from Minutes	
8.0 Overview of Ontario Regulation 41/24 Staff Report Attached (Sommer Casgrain-Robertson)	01
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13.0 Proposed Year-End Reserve Transfers for 2023

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14.0 Activity Report: January / February 2024

Staff Report Attached (Sommer Casgrain-Robertson) 41

15.0 Meetings

- a) RVCA Executive Committee Meeting (General Manager's Performance Appraisal): March 4, 2024
- b) MVCA / RVCA / SNC Annual Flood Forecasting & Warning Meeting within City of Ottawa: March 5, 2024
- c) CO teleconferences about Ontario Regulation 41/24: February 20, 26, March 7
- d) MNRF webinar on Ontario Regulation 41/24: March 7, 2024
- e) Conservation Ontario: General Managers' Meeting: March 18, 2024
 - Role and Function of the Ontario Ombudsman
- f) RVCF Board of Directors Meeting – March 19, 2024

Upcoming

- g) Source Protection Committee Meeting – April 4, 2024
- h) Audit Committee Meeting – April 8, 2024
- i) Conservation Ontario AGM and Council Meeting – April 15, 2024
- j) RVCA Board Meeting – April 25, 2024
- k) RVCA Watershed Tour – June 21, 2024

16.0 Member Inquiries

17.0 New Business

18.0 Adjournment

Action Items from Previous Meetings:

Item	Lead Staff	Anticipated Timeline

**Proudly working in partnership
with our 18 watershed municipalities**

Athens, Augusta, Beckwith, Central Frontenac, Clarence-Rockland,
Drummond/North Elmsley, Elizabethtown-Kitley, Merrickville-Wolford, Montague,
North Dundas, North Grenville, Ottawa, Perth, Rideau Lakes, Smiths Falls, South Frontenac, Tay Valley, Westport

8.0 Overview of Ontario Regulation 41/24 Report #: 1-240328

To: RVCA Board of Directors
From: Sommer Casgrain-Robertson
General Manager / Secretary-Treasurer
Date: March 21, 2024

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Recommendation

THAT the Board of Directors of the Rideau Valley Conservation Authority receive this report for information.

Purpose

To provide an overview of Ontario Regulation 41/24 to guide /interim implementation policies and procedures.

Background

In June 2019, changes were made to the *Conservation Authorities Act* through Bill 108 (*More Homes, More Choice Act*). These changes laid the groundwork for new or revised regulations to be introduced under the *Conservation Authorities Act* including:

- Defining mandatory programs and services
- Requiring agreements with municipalities for non-mandatory programs
- New or updated definitions for key regulatory terms
- Reduction of regulatory restrictions between 30m and 120m of a wetland and where a hydrological connection has been severed
- Exempting low-risk development activities from requiring a permit

In late 2020, changes made to the *Conservation Authorities Act* through Bill 229 (*Protect, Support and Recover from COVID-19 Act*) included:

- Defining mandatory programs and services (Category 1)
- Requiring agreements with municipalities for Category 2 programs and services
- Requiring cost-apportioning agreements with municipalities for Category 3 programs and services
- Changing Board governance rules, as well as budgeting and levy processes
- Requiring CAs to issue permits for development approved through MZOs

In late 2022, further changes to the *Conservation Authorities Act* through Bill 23 (*More Homes Built Faster Act*) included:

- Prohibiting municipalities from entering into agreements with conservation authorities to provide comments on planning applications beyond natural hazards

At the same time, the Ontario Wetland Evaluation System manual was changed to:

- Prohibit the complexing of wetlands, remove habitat from evaluation criteria, remove references to CA regulations and watershed planning and remove MNRF as being responsible for administering the manual

The following two proposals were also consulted on:

- Changes to Section 28 Regulations (consultation guide)
- Introducing a provincial offsetting policy (discussion paper)

On February 16, 2024, a [decision notice](#) was posted on the Environmental Registry of Ontario indicating further changes to the *Conservation Authorities Act* would be proclaimed and Ontario Regulation 41/24: Prohibited Activities, Exemptions and Permits would be approved under Section 28 of the Act, all to take effect April 1, 2024.

Analysis

Effective April 1, 2024, the 36 individual conservation authority regulations under section 28 of the *Conservation Authorities Act* will be replaced with O. Reg. 41/24 and complimentary provisions under Part VI (“Regulation of Areas Over Which Authorities Have Jurisdiction”) and Part VII (“Enforcement and Offences”) of the Act will be proclaimed.

The purpose of these provincial changes is to streamline approvals under the Act and establish a standardized approach to natural hazards and wetland regulation across the province. These amendments will result in the following key changes to the administration and enforcement of permits and regulated areas:

Regulated Areas

- The definition of “watercourse” was changed from “*an identifiable depression in the ground in which a flow of water regularly or continuously occurs*” to “*a defined channel, having a bed and banks or sides, in which a flow of water regularly or continuously occurs*”.
- The regulated area around wetlands was reduced from 120 metres to 30 metres but applies to all wetlands.

Regulated Activities

- The test for issuing permits was changed to remove the consideration of “pollution” and “conservation of land”: it was changed from “*the Authority may grant permission for development if, in its opinion, the control of flooding, erosion, dynamic beaches, pollution or the conservation of land will not be affected by the*

development” to “an authority may issue a permit if the activity is not likely to affect the control of flooding, erosion, dynamic beaches, or unstable soil or bedrock; and the activity is not likely to create conditions or circumstances that, in the event of a natural hazard, might jeopardize the health or safety of persons or result in the damage or destruction of property”.

- A list of development activities deemed low risk was exempt from requiring a permit, a summary of these activities is attached.

Permit Administration

- Pre-consultation is now mandatory if requested by the applicant.
- Complete application requirements were prescribed including plans, drawings, elevations, proposed use, authorization of the landowner, fees and any other technical information, studies or plans that the conservation authority requests.
- Once an application is deemed complete, the conservation authority cannot request additional studies or technical reports unless agreed to by the applicant.
- Review timelines were prescribed: 21 days to deem an application complete and 90 days to provide a decision.
- New administrative review and/or appeal processes were introduced for complete applications, fees and decisions.
- Permit conditions were restricted and must be directly related to mitigating the impact of natural hazards or any public safety risks due to natural hazards or to support the administration or implementation of the permit.
- Annual reporting is now required on permitting standards (e.g. number of applications, length of time to issue permits, number of pre-consultations).
- Development review policies are required of all conservation authorities to guide permitting decisions (develop, consult on, make publicly available and review)
- Conservation authorities must also make regulation mapping publicly available on their website, review annually, and undertake public consultation prior to significant updates.

Minister's Powers

- The Minister of Natural Resources and Forestry can now review and vary the refusal or conditions of a permit upon an applicant's request. The Minister may also order a CA to not issue a permit and issue a permit in their stead.

Enforcement

- Officers appointed by conservation authorities can now issue stop orders for prohibited activities taking place without a permit.
- Powers of the court were expanded when ordering persons to repair or rehabilitate damage resulting from an offence.
- Fines for offences under the Act also increased:

- A person is liable to a maximum fine of \$50,000 (previously \$10,000) or to a maximum term of imprisonment of three months, or to both; and to an additional fine of not more than \$10,000 for each day or part of a day on which the offence occurs or continues.
- A corporation is liable to a maximum fine of \$1,000,000 and to an additional fine of not more than \$200,000 for each day or part of a day on which the offence occurs or continues.

Next Steps

The following three staff reports present interim policies and procedures to enable the implementation of O. Reg 41/24 starting April 1, 2024. These will be supported by:

- Updated website content and client resources (e.g. complete application checklist)
- Updated forms and templates (e.g. permit application form, permit conditions)

Over the next few months, the RVCA will also update its policies, procedures and documents to support long-term implementation including:

- Updated Administrative By-law
- Updated Section 28 Hearing Procedures
- Updated Development Review Policies
- Updated hazard mapping
- Updated annual reporting

Input from Other Sources

Conservation Ontario provided transition materials to all CAs and hosted meetings and webinars to support implementation. They are also developing longer-term implementation resources such as updated development review policies. MNRF also hosted an information webinar for CAs on the legislative changes. RVCA is also working closely with neighbouring CAs on municipal outreach and messaging as well as implementation materials.

Financial Considerations

In the coming months, staff will assess any financial impact that the legislative changes may have on the RVCA. Implementation efforts will be undertaken by existing staff and will not impact the budget.

Link to Strategic Plan

This work supports Priority #8 under Strategic Direction #2:

- *Prepare an implementation strategy to address any changes made to the Conservation Authorities Act that may result from the legislative review currently underway.*

Attachment

- Section 5 of O. Reg. 41/24 (list of activities exempt from requiring a permit)

Section 5 of O. Reg. 41/24: Prohibited Activities, Exemptions and Permits

Applicants are strongly encouraged to confirm with their local conservation authority that their project meets an exception prior to carrying out the work.

5. Paragraph 2 of subsection 28 (1) of the Act does not apply to,
- (a) the construction, reconstruction, erection or placement of,
 - i. a seasonal or floating dock that,
 - A. is 10 square metres or less,
 - B. does not require permanent support structures, and
 - C. can be removed in the event of flooding,
 - ii. a rail, chain-link or panelled fence with a minimum of 75 millimetres of width between panels, that is not within a wetland or watercourse,
 - iii. agricultural in-field erosion control structures that are not within and that do not have any outlet of water directed or connected to a watercourse, wetland or river or stream valley,
 - iv. a non-habitable accessory building or structure that,
 - A. is incidental or subordinate to the principal building or structure,
 - B. is 15 square metres or less, and
 - C. is not within a wetland or watercourse, or
 - v. an unenclosed detached deck or patio that is 15 square metres or less, is not placed within a watercourse or wetland and does not utilize any method of cantilevering;
 - (b) the installation of new tile drains that are not within a wetland or watercourse, within 30 metres of a wetland or within 15 metres of a watercourse, and that have an outlet of water that is not directed or connected to a watercourse, wetland or river or stream valley, or the maintenance or repair of existing tile drains;
 - (c) the installation, maintenance or repair of a pond for watering livestock that is not connected to or within a watercourse or wetland, within 15 metres of a wetland or a watercourse, and where no excavated material is deposited within an area where subsection 28 (1) of the Act applies;
 - (d) the maintenance or repair of a driveway or private lane that is outside of a wetland or the maintenance or repair of a public road, provided that the driveway or road is not extended or widened and the elevation, bedding materials and existing culverts are not altered;
 - (e) the maintenance or repair of municipal drains as described in, and conducted in accordance with the mitigation requirements set out in the Drainage Act and the Conservation Authorities Act Protocol, approved by the Minister and available on a government of Ontario website, as it may be amended from time to time; and
 - (f) the reconstruction of a non-habitable garage with no basement, if the reconstruction does not exceed the existing footprint of the garage and does not allow for a change in the potential use of the garage to create a habitable space.

**9.0 Transition Policies and Procedures for Ontario Regulation 41/24
Report #: 2-240328**

To: RVCA Board of Directors
From: Sommer Casgrain-Robertson
General Manager / Secretary-Treasurer
Date: March 21, 2024

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Recommendation

THAT the Board of Directors of the Rideau Valley Conservation Authority approves the Transition Procedures and Interim Policy for the Administration and Implementation of Ontario Regulation 41/24: Prohibited Activities, Exemptions and Permits and related proclaimed amendments to the *Conservation Authorities Act*.

Purpose

To seek approval of transition procedures and an interim policy to implement Ontario Regulation 41/24.

Background

Effective April 1, 2024, the 36 individual conservation authority regulations under Section 28 of the *Conservation Authorities Act* will be repealed and replaced by Ontario Regulation 41/24: Prohibited Activities, Exemptions and Permits. Complimentary provisions under Part VI (“Regulation of Areas Over Which Authorities Have Jurisdiction”) and Part VII (“Enforcement and Offences”) of the Act will be proclaimed on the same date.

Analysis

The proclamation of this new regulation and associated amendments to the Act necessitates updates to various RVCA policies and procedures relating to the issuance of Section 28 permits, including Section 28 development review policies. Staff recommend implementing interim policies and procedures while a comprehensive review is undertaken. The attached interim policies and procedures will guide staff in implementing the new regulatory framework as of April 1, 2024, and processing permits received adjacent to the transition date.

Input from Other Sources

These interim policies and procedures are modelled on Conservation Ontario's template guidelines as well as the policy and procedures prepared by SNC.

Policy Considerations

A comprehensive review of RVCA's Section 28 development review policies is underway and a revised draft consistent with the amended Act and O. Reg. 41/24 will be brought to the Board in the coming months.

Financial Considerations

Staff will assess if the legislative changes may have any impact on RVCA's budget.

Link to Strategic Plan

This work supports Priority #8 under Strategic Direction #2:

- *Prepare an implementation strategy to address any changes made to the Conservation Authorities Act that may result from the legislative review currently underway.*

Attachments

- Interim Policy for the Administration and Implementation of O. Reg. 41/24
- Transition Procedures - O. Reg. 41/24



Draft

Interim Policy for the Administration and Implementation of Ontario Regulation 41/24

Parts VI and VII of the
Conservation Authorities Act, R.S.O. 1990, c. C.27
&
Ontario Regulation 41/24:
Prohibited Activities, Exemptions and Permits

Effective Date: April 1, 2024

Department	Program	Review Period	Policy Number
Planning and Regulations	Section 28	Interim Policy	Interim

Approved By	Resolution	Approval Date	Effective Date
Board of Directors	xxxxxxx	March 28, 2024	April 1, 2024

Summary

On April 1, 2024, Ontario Regulation 41/24 (Prohibited Activities, Exemptions and Permits) and Part VI of the *Conservation Authorities Act* came into effect. This regulation replaces the Rideau Valley Conservation Authorities previous “Regulation of Development, Interference with Wetlands and Alterations to Shorelines and Watercourses” regulation – Ontario Regulation 174/06

The proclamation of the new legislative and regulatory framework necessitates updates to existing Conservation Authority policies and procedures, including RVCA's:

- *Policies Regarding Development Including the Construction / Reconstruction of Building and Structures, Placing of Fill and Alterations to Waterways Under Section 28 of the Conservation Authorities Act; and*
- *Wetland Policies*

Interim Policy

As of April 1, 2024, the Rideau Valley Conservation Authority will review and make decisions on applications for permits in accordance with Part VI of the *Conservation Authorities Act* and Ontario Regulation 41/24.

Amendments to the regulation policies listed above will be forthcoming to reflect this new framework. Per section 12 of O. Reg. 41/24, the Rideau Valley Conservation Authority will consult with stakeholders and the public during the review and update process as the authority considers advisable.

Where discrepancies exist between the text of the legislation or regulation and the information provided within RVCA's regulation policies and these Interim Policy Guidelines, the text of the legislation and regulation will prevail.

Key variances from the processes in RVCA's existing *Policies Regarding Development Including the Construction / Reconstruction of Building and Structures, Placing of Fill and Alterations to Waterways Under Section 28 of the Conservation Authorities Act* and *Wetland Policies* include, but are not limited to:

- 1) Assessing permit applications made under Part VI of the *Conservation Authorities Act* to determine if the proposed works will affect the control of flooding, erosion, dynamic beaches, and unstable soil or bedrock.
- 2) Assessing applications to determine whether the proposed activity would create conditions or circumstances that, in the event of a natural hazard, might jeopardize the health or safety of persons or result in the damage or destruction of property.
- 3) Attaching conditions to a permit only if the conditions (1) assist in preventing or mitigating any effects on the control of flooding, erosion, dynamic beaches or unstable soil or bedrock; (2) assist in preventing or mitigating any effects on human health or safety or any damage or destruction of property in the event of a natural hazard; or (3) support the administration or implementation of the permit, including conditions related to reporting, notification, monitoring and compliance with the permit.
- 4) Reducing the regulated area around wetlands to 30 m.
- 5) Recognizing exceptions to permits for specific development activities outlined in section 5 of O. Reg. 41/24, when carried out in accordance with the regulation.
- 6) Applying complete application requirements as outlined in section 7 of O. Reg. 41/24, including requirements for landowner authorization and payment of applicable fee.
- 7) Implementing a new process for applicants to request an administrative review of an application in accordance with section 8 of O. Reg. 41/24.
- 8) Updating the definition of watercourse to a “defined channel, having a bed and banks or sides, in which a flow of water regularly or continuously occurs”.
- 9) Implementing new requirement to notify the applicant of whether an application is complete within 21 days (subsection 7 (2), O. Reg. 41/24) and provide the applicant notice of a decision within 90 days following confirmation of a complete application (subsection 28.1 (22), *Conservation Authorities Act*).
- 10) Implementing the pre-submission consultation process in accordance with section 6 of O. Reg. 41/24.
- 11) Implementing enforcement procedures, appeals, and hearing processes described in Parts VI and VII of the *Conservation Authorities Act*.



Draft

Transition Procedures

Parts VI and VII of the
Conservation Authorities Act, R.S.O. 1990, c. C.27
&
Ontario Regulation 41/24:
Prohibited Activities, Exemptions and Permits

Effective Date: April 1, 2024

Department	Program	Review Period	Policy Number
Regulations	Section 28	Interim Policy	Interim

Approved By	Resolution	Approval Date	Effective Date
Board of Directors	xxxxxxx	March 28, 2024	April 1, 2024

Summary

Effective April 1, 2024, the 36 conservation authority specific regulations (“Regulation of Development, Interference with Wetlands and Alterations to Shorelines and Watercourses”) under section 28 of the Conservation Authorities Act (the “Act”) will be repealed and replaced by O. Reg. 41/24: Prohibited Activities, Exemptions and Permits. Complimentary provisions under Part VI (“Regulation of Areas Over Which Authorities Have Jurisdiction”) and Part VII (“Enforcement and Offences”) of the Act will be proclaimed on the same date.

The administration and enforcement of Parts VI and VII of the Act and of O. Reg. 41/24 is a Mandatory Program and Service under section 21.1.1 of the Act and section 8 of O. Reg. 686/21: Mandatory Programs and Services.

Transition policies and procedures will assist with the implementation of the new regulation and provisions of the Act that come into effect April 1, 2024.

Purpose

The purpose of this document is to guide RVCA through the transition from O. Reg. 174/06 Development, Interference with Wetlands and Alterations to Shorelines and Watercourses to the implementation of the new O. Reg. 41/24: Prohibited Activities, Exemptions and Permits Regulation.

PERMIT APPLICATIONS

Applications Submitted Before April 1, 2024

Applications for permission to develop in a regulated area or interfere with a wetland or watercourse received prior to April 1, 2024, will be subject to the provisions of O. Reg. 174/06 in effect at the time the application was received.

If the subject application for the proposed works is not within an area regulated under the new regulation (O. Reg. 41/24) and the start date of the proposed work is after April 1, 2024, the applicant will be advised in writing that a permit is not required.

Applications Submitted After April 1, 2024

Applications received on or after April 1, 2024, will be subject to the provisions of O. Reg. 41/24.

Permissions Issued under O. Reg. 174/06

Permits issued prior to April 1, 2024, and have expiry dates beyond April 1, 2024, will remain valid for the duration identified on the permit. Inspections and conditions will continue to be enforced in accordance with O. Reg. 174/06 until the permission expires.

A request for extension of a permit issued before April 1, 2024, that is received prior to April 1, 2024, will be considered in accordance with O. Reg. 174/06

A request for extension of a permit issued before April 1, 2024, that is received after April 1, 2024, will be considered in accordance with O. Reg. 41/24. An applicant requesting an extension will be notified in writing that an extension is not required if the permit is for a development activity or interference is not within a regulated area established under O. Reg. 41/24.

Requests for an extension of the existing permit must be received by the Authority prior to the date of expiry shown on the permission.

REVIEW OF PLANNING APPLICATIONS

Planning Applications Submitted Before April 1, 2024

Plan review will be conducted in accordance with O. Reg. 686/21: Mandatory Programs and Services, O. Reg. 596/22: Prescribed Acts – Subsections 21.1.1 (1.1) and 21.1.2 (1.1) of the Act, as well as based on the provisions of O. Reg. 174/06. Plan input activities will note that O. Reg. 41/24 will be in effect April 1, 2024.

Planning Applications Submitted After April 1, 2024

Plan input and review will be conducted in accordance with O. Reg. 686/21: Mandatory Programs and Services, O. Reg. 596/22: Prescribed Acts – Subsections 21.1.1 (1.1) and 21.1.2 (1.1) of the Act, and the provisions of O. Reg. 21/24: Prohibited Activities, Exemptions and Permits Regulation.

ENFORCEMENT ACTIONS COMMENCED BEFORE APRIL 1, 2024

Violation Notices issued prior to April 1, 2024, will be addressed and remedied in accordance with O. Reg. 174/06.

Violation Notices issued prior to April 1, 2024, for development activity or interference that is no longer within a regulated area established under O. Reg. 41/24 or is otherwise subject to an exception under the same will be revoked by written notice.

Violation notices issued and prosecutions commenced on or after April 1, 2024, will conform with Parts VI and VII of the Act and O. Reg. 41/24.

Legal actions commenced prior to April 1, 2024, may proceed where appropriate under consultation with legal counsel.

Other Agency Approvals

Issuance of a permit does not relieve the applicant from the responsibility of acquiring approval from other agencies or relieve the applicant from compliance with any conditions that other agencies may impose on the work.

**10.0 Delegation of Powers Relating to Permits and Enforcement
Report #: 3-240328**

To: RVCA Board of Directors
From: Sommer Casgrain-Robertson
General Manager / Secretary-Treasurer
Date: March 21, 2024

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Recommendation

THAT the Board of Directors of the Rideau Valley Conservation Authority delegates the issuance, extension, and cancellation of permits under Part VI of the Conservation Authorities Act and Ontario Regulation 41/24 to the General Manager / Secretary Treasurer; Director of Engineering and Regulations; and Director of Science and Planning pursuant to section 28.4 of the Conservation Authorities Act, to be proclaimed April 1, 2024;

THAT the Board delegates the holding of hearings under Parts VI and VII of the Conservation Authorities Act and Ontario Regulation 41/24 to the Executive Committee pursuant to section 28.4 of the Conservation Authorities Act, to be proclaimed April 1, 2024;

AND THAT the Board delegates any administrative reviews under Parts VI and VII of the Conservation Authorities Act and Ontario Regulation 41/24 to the General Manager / Secretary-Treasurer or their delegate.

Purpose

To seek approval for the delegation of powers relating to permits and enforcement.

Background

Effective April 1, 2024, the 36 individual conservation authority regulations under Section 28 of the *Conservation Authorities Act* will be repealed and replaced by Ontario Regulation 41/24: Prohibited Activities, Exemptions and Permits. Complimentary provisions under Part VI ("Regulation of Areas Over Which Authorities Have Jurisdiction") and Part VII ("Enforcement and Offences") of the Act will be proclaimed on the same date.

These changes result in the need to redelegate powers related to permits and enforcement in a manner consistent with the legislation.

Analysis

The staff positions identified in the resolution were originally delegated the power to issue permits in accordance with Ontario Regulation 174/06: Regulation of Development, Interference with Wetlands and Alterations to Shorelines and Watercourses. The new section 28.4 of the Act allows the Board to delegate a greater variety of powers relating to permits. It is recommended that staff be delegated the authority to:

- Issue permits (in accordance with Board approved policies);
- Extend permits (no greater than a maximum validity period of 60 months); and
- Cancel permits.

The Executive committee will remain responsible for sitting as a tribunal for hearings which would also be extended to include hearings related to the:

- Issuance of permits (applications that do not meet policy or mandatory permits relating to zoning orders)
- Cancellation of permits (right to a hearing)
- Stop orders (right to a hearing)

It is recommended that administrative reviews be delegated to the General Manager / Secretary-Treasurer or their delegate including reviews related to:

- Complete applications

Input from Other Sources

This transition procedure is modelled on Conservation Ontario's template guidelines.

Policy Considerations

A comprehensive review of RVCA's Administrative By-law and Hearing Procedures is underway and revised drafts consistent with the amended Act and O. Reg. 41/24 will be brought to the Board in the coming months.

Link to Strategic Plan

This work supports Priority #8 under Strategic Direction #2:

- *Prepare an implementation strategy to address any changes made to the Conservation Authorities Act that may result from the legislative review currently underway.*

**11.0 Appointment of Provincial Offences Officers
Report #: 4-240328**

To: RVCA Board of Directors
From: Sommer Casgrain-Robertson
General Manager / Secretary-Treasurer
Date: March 21, 2024

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Recommendation

THAT the Board of Directors of the Rideau Valley Conservation Authority appoints the following staff as provincial offences officers in accordance with section 30.1 of the Conservation Authorities Act, to be proclaimed April 1, 2024, for the purpose of administering and enforcing Parts VI and VII of the Act, as amended, and Ontario Regulation 41/24: Prohibited Activities, Exemptions, and Permits:

- Laura Cummings, Regulations Inspector
- Matt Jokiel, Regulations Inspector
- Eric Kohlsmith, Upper Watershed Regulations Manager
- Megan Peacock, Regulations Officer
- Hal Stimson, Compliance Technician

THAT the Board appoints the following staff as provincial offences officers in accordance with section 30.1 of the Conservation Authorities Act, to be proclaimed April 1, 2024, for the purpose of administering and enforcing Parts VI and VII of the Act, as amended, and Ontario Regulation 688/21: Rules of Conduct in Conservation Areas:

- Megan Peacock, Regulations Officer

AND THAT these appointments be contingent on continued employment with the Rideau Valley Conservation Authority.

Purpose

To seek reappointment of staff as provincial offences officers.

Background

Effective April 1, 2024, 36 individual conservation authority regulations under Section 28 and Section 29 of the *Conservation Authorities Act* will be repealed and replaced by Ontario Regulation 41/24: Prohibited Activities, Exemptions and Permits and Ontario Regulation 688/21: Rules of Conduct in Conservation Areas. Complimentary provisions under Part VI (“Regulation of Areas Over Which Authorities Have Jurisdiction”) and Part VII (“Enforcement and Offences”) of the Act will also be proclaimed on the same date.

Analysis

These legislative changes result in the need to re-appoint RVCA’s existing provincial offences officers in a manner consistent with the legislation. The staff members identified in the resolution were originally appointed in accordance with Ontario Regulation 174/06: Regulation of Development, Interference with Wetlands and Alterations to Shorelines and Watercourses or R.R.O. 1990, Regulation 130: Conservation Areas – Rideau Valley, both to be repealed April 1, 2024. The new section 30.1 of the Act will allow the RVCA to appoint officers for the purpose of ensuring compliance with the Act and its regulations.

As per Conservation Ontario guidelines, these staff members are adequately trained in the relevant legislation – Conservation Authorities Act, Provincial Offences Act, and Trespass to Property Act – and have completed the prerequisite Level 1 Provincial Offences Officer Training.

Subsection 1(3) of the Provincial Offences Act states that a minister of the Crown may designate in writing any person or class of persons as a provincial offences officer for the purposes of all or any class of offences. The Ministry of Natural Resources and Forestry Class Designation was signed by the Minister on March 20, 2024, regarding the appointment of a class of persons as officers under the *Conservation Authorities Act* and the *Trespass to Property Act* (see attached).

Link to Strategic Plan

This work supports Priority #8 under Strategic Direction #2:

- *Prepare an implementation strategy to address any changes made to the Conservation Authorities Act that may result from the legislative review currently underway.*

Attachment:

- Class Designation Ontario Ministry of Natural Resources and Forestry



DESIGNATION

ONTARIO MINISTRY OF NATURAL RESOURCES AND FORESTRY

Under the authority of subsection 1(3) of the *Provincial Offences Act*, R.S.O. 1990, c. P. 33, I, GRAYDON SMITH, do hereby designate the class of persons in Column 1 of the attached Schedule as a provincial offences officer for the Acts and accompanying regulations, subject to any listed restrictions, described in Column 2 of the item.

This designation revokes Item 9 of the previous designation by the Minister of Natural Resources and Forestry, dated August 29, 2007, and comes into force on the later of April 1, 2024 and the day this designation is signed.

Dated at TORONTO this 20 day of March, 2024.

Honourable Graydon Smith
Minister of Natural Resources and Forestry

SCHEDULE – DESIGNATION OF PROVINCIAL OFFENCES OFFICERS

Item	Column 1 Class of Persons	Column 2 Class of Offences
1.	Any officer appointed under section 30.1 of the <i>Conservation Authorities Act</i>	All offences under the following Acts and accompanying regulations when carrying out duties within their conservation authority: <i>Conservation Authorities Act</i> <i>Trespass to Property Act</i>

**12.0 Unaudited Financial Reports for the period ending December 31, 2023
Report #: 5-240328**

To: RVCA Board of Directors
From: Kathy Dallaire
Manager of Finance
Date: March 21, 2024

<input type="checkbox"/>	For Information
<input type="checkbox"/>	For Direction
<input checked="" type="checkbox"/>	For Adoption
<input checked="" type="checkbox"/>	Attachment – 5 pages

Recommendation:

THAT the Board of Directors of the Rideau Valley Conservation Authority receives the Unaudited Statement of Operations and the Unaudited Statement of Financial Position for the period ending December 31, 2023.

Purpose

To present draft unaudited year-end financial reports to the Board for review prior to the Auditor presenting audited Financial Statements for approval in April.

Background

Draft unaudited year-end financial reports are presented to the Board of Directors in March to provide financial information in a format that is in keeping with RVCA's budget and interim financial reports. In this way, the Board can review and analyze the year-end financial results in advance of the Auditor's presentation in April.

Attached are three financial reports for review:

- RVCA Statement of Operations for the period ending December 31, 2023
- RVCA Statement of Operations for the period ending December 31, 2023 (side-by-side format).
- RVCA Statement of Financial Position as at December 31, 2023

The first attachment presents revenues and expenditures to December 31, 2023, the 2023 budget, and actual results for the year ended December 31, 2022.

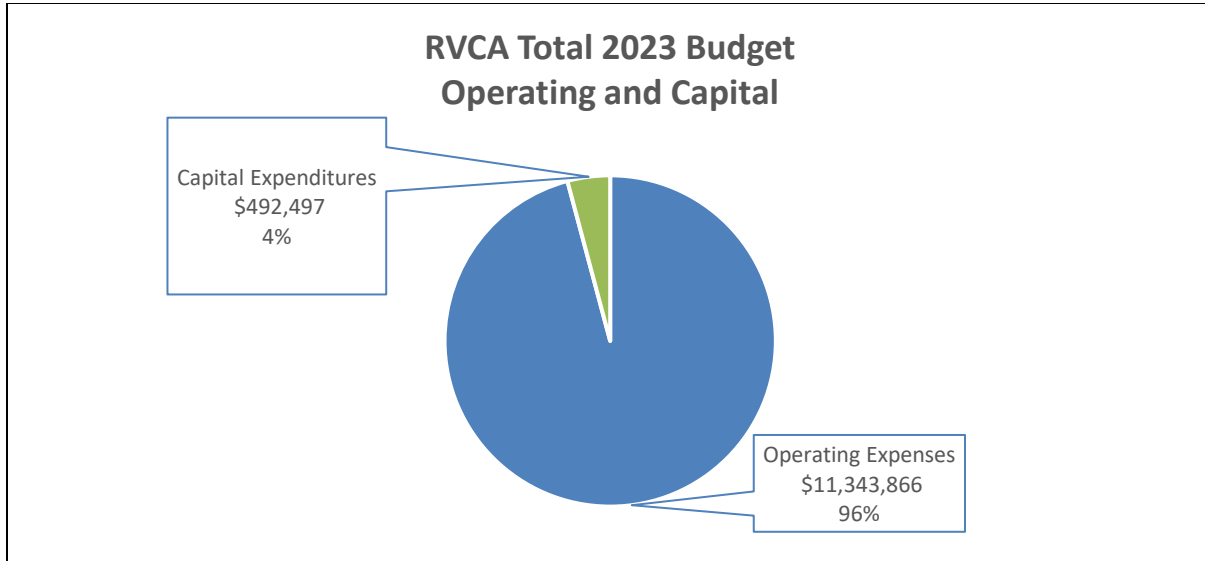
The second attachment presents the same revenues and expenditures to December 31, 2023, by program, in a side-by-side format.

The third attachment presents the Statement of Financial Position as at December 31, 2023.

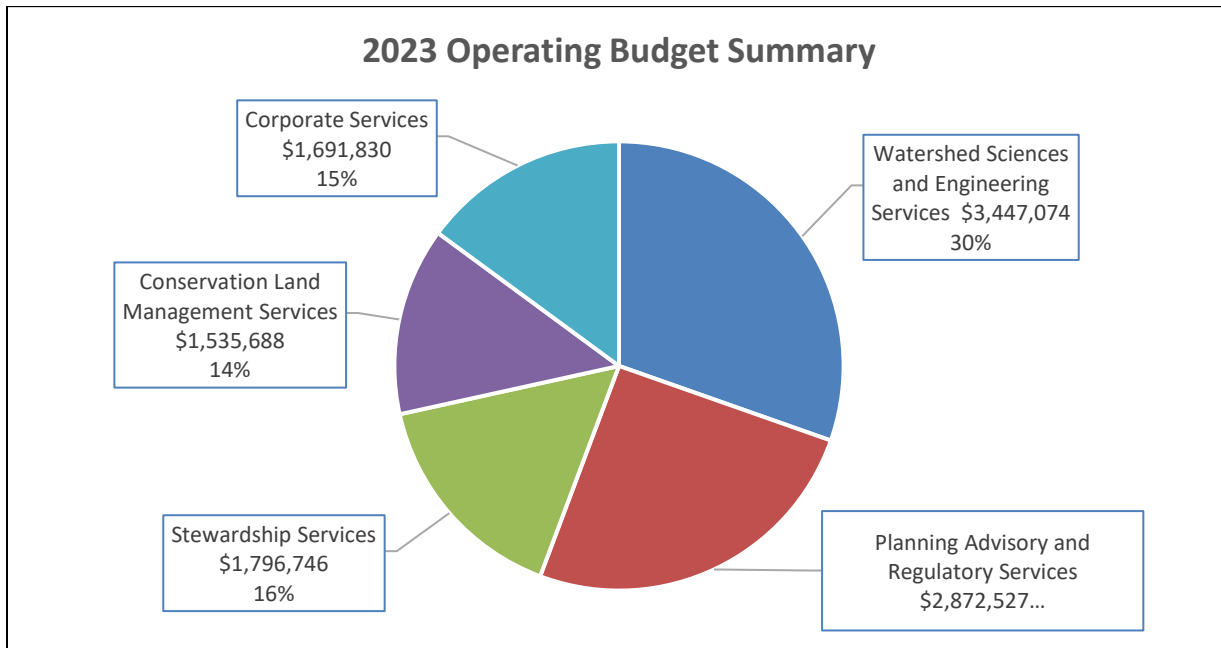
Analysis

RVCA's total approved budget for 2023 was \$11,836,363 and was comprised of:

1. Operating Expenses of \$11,343,866
2. Capital Expenditures of \$ 492,497



RVCA's 2023 operating expense budget of \$11,836,363 was allocated among departments as shown:



As at December 31, 2023, RVCA is reporting an operating surplus of \$2,205,206, however after accounting for investments in tangible capital assets, the operating surplus is \$525,091 or 4% of the total budget.

Summary of Revenues and Expenses By Department	Actual		
	Revenues Dec 31 2023	Expenses Dec 31 2023	Surplus/Deficit Dec 31 2023
Watershed Sciences and Engineering Services	3,124,014	\$ 3,046,334	\$ 77,680
Planning and Advisory Services	2,702,581	\$ 2,463,406	\$ 239,175
Stewardship Services	1,825,513	\$ 1,664,819	\$ 160,694
Conservation Land Management Services	3,121,481	\$ 1,610,355	\$ 1,511,126
Corporate	2,312,817	\$ 2,096,285	\$ 216,532
Total	\$ 13,086,406	\$ 10,881,199	\$ 2,205,207
Less: Invested in Tangible Capital Assets			\$ 1,680,115
Net Surplus/Deficit Dec 31 2023			\$ 525,092

The chart below summarizes the total revenues for the year ended December 31, 2023, and compares them to the 2023 budget by department.

Variances By Department	Revenues 31-Dec	Revenues 2023 Budget	Variance Over (Under)
Watershed Sciences and Engineering Services	\$ 3,124,014	\$ 3,447,076	\$ (323,062)
Planning and Advisory Services	\$ 2,702,581	\$ 2,872,527	\$ (169,946)
Stewardship Services	\$ 1,825,513	\$ 1,796,745	\$ 28,768
Conservation Land Management Services	\$ 3,121,481	\$ 1,535,687	\$ 1,585,794
Corporate Services and Internal Recoveries	\$ 2,312,817	\$ 1,691,831	\$ 620,986
Total	\$ 13,086,406	\$ 11,343,866	\$ 1,742,540

The following chart summarizes total expenses for the year ended December 31, 2023, and compares them to the 2023 budget by department.

Variances By Department	Expenses 31-Dec	Expenses 2023 Budget	Variance Under (Over)
Watershed Sciences and Engineering Services	\$ 3,046,334	\$ 3,447,074	\$ 400,740
Planning and Advisory Services	\$ 2,463,406	\$ 2,872,527	\$ 409,121
Stewardship Services	\$ 1,664,819	\$ 1,796,746	\$ 131,927
Conservation Land Management Services	\$ 1,610,355	\$ 1,535,688	\$ (74,667)
Corporate Services and Internal Recoveries	\$ 2,096,285	\$ 1,691,830	\$ (404,455)
Total	\$ 10,881,199	\$ 11,343,865	\$ 462,666

The combination of actual revenues for the year being over budget by \$1,742,540 and expenses being under budget by \$462,666 results in the surplus for the year of \$2,205,206.

Watershed Sciences and Engineering Services

Watershed Sciences and Engineering Services	Dec 31 2023 Surplus(Deficit)
WSES Program Management	\$ (12,535)
Watershed Report Cards	\$ (30,155)
Drinking Water Source Protection	\$ -
Surface Water Quality Monitoring	\$ 22,970
Hydrometric Monitoring and Forecasting	\$ 65,815
Flood Erosion and Drought Studies	\$ (32,151)
Groundwater Monitoring	\$ 68,544
Aquatic and Terrestrial Habitat Monitoring	\$ 91,215
Water Control Infrastructure Operations	\$ 7,317
Ice Management - Rideau River	\$ -
Water Control Structures	\$ 31,500
WSES Amortization	\$ (134,841)
Surplus (Deficit)	\$ 77,680

Overall Watershed Science and Engineering Services has an operating surplus of \$77,680. Programs within the department have minor variances that offset one another, but the following are of particular note:

- The Aquatic and Terrestrial Habitat Monitoring programs have a surplus of \$91,215 because salary costs were lower than budgeted due to staff vacancies.
- Groundwater Monitoring has a surplus of \$68,544 as a result of lower salary costs associated with one staff member's salary being partially covered by an external contract.
- Hydrometric Monitoring and Forecasting has a surplus of \$65,815, but the department also invested in equipment valued at \$69,246 funded through program revenues. This purchase was capitalized and included in the total tangible capital assets for the year. This has the effect to reduce the program surplus.

Planning and Advisory Services

Planning and Advisory Services	Dec 31 2023 Surplus(Deficit)
PARS Program Management	\$ 18,319
Site Specific Plan Review	\$ 231,546
Non-Site Specific Plan Input	\$ 74,367
S. 28 Conservation Authorities Act	\$ 67,567
S.28 Conservation Authorities Act - Program Development	\$ (2,283)
Part IV-Clean Water Act	\$ (8)
Part VIII - Building Code Act	\$ (111,730)
Septic Re-Inspection Program	\$ (33,118)
PARS Amortization	\$ (5,486)
Surplus (Deficit)	\$ 239,175

Planning and Advisory Services has a surplus of \$239,175. Specific programs within this department have minor surpluses and deficits which partially offset one another. The following are important to note:

- Site Specific Plan Review has a surplus of \$231,546 as staff costs were lower than anticipated. This is largely due to a staff vacancy, and in part to fewer technical staff charging time to the program.
- Part VIII Building Code Act has a deficit of \$111,730 with revenues \$84,000 lower than anticipated and salary costs \$34,000 higher than budgeted. The number of permit applications can vary significantly year to year and permit numbers were lower than anticipated last year. Costs were also higher than normal as 2023 was the first full year that the program was expanded to seven additional municipalities. This program is self-funding and therefore a transfer from the program reserve will be required to compensate for the deficit..
- Septic Reinspection Program has a deficit of \$33,118. Revenues were lower than expected as fewer reinspections were completed than anticipated. Additionally, there was an accounting adjustment from 2022 that reduced revenues in 2023. This program is also self-funding and as such the deficit will be funded through a transfer from the program reserve.

Stewardship Services

Stewardship	Dec 31 2023 Surplus(Deficit)
WSS Program Management	\$ 1,271
LRC Storefront\General Stewardship	\$ -
Private Land Forestry Assistance	\$ 84,050
Clean Water Program	\$ 23,609
Shoreline Stewardship Program	\$ 36,903
Beaver Management	\$ 2,687
Ontario Rural Wastewater Centre	\$ 15,956
WSS Amortization	\$ (3,781)
Surplus (Deficit)	\$ 160,694

Stewardship Services has an overall surplus of \$160,694.

- Private Land Forestry has a surplus of \$84,050 as fewer trees were planted in 2023 than budgeted, therefore material costs for trees and contractor costs for planting and spraying were lower than planned.
- Shoreline Stewardship has a surplus of \$36,903 due to lower than expected salary costs related to a staff vacancy.
- Clean Water Program has a surplus of \$23,609 due to a staff vacancy as well as additional external funding received that partially covered staff costs to support the ALUS Program.

Conservation Land Management Services

Conservation Land Management Services	Dec 31 2023 Surplus(Deficit)
CLMS Program Management	\$ 12,522
Land Donations / Acquisitions	\$ 871,507
Baxter Conservation Area	\$ 455,886
Foley Mountain Conservation Area	\$ (944)
Other Developed Conservation Areas	\$ 147,968
Other Conservation Lands	\$ 67,457
Lease and Management Agreements	\$ 1,233
CLMS Amortization	\$ (44,503)
Surplus (Deficit)	\$ 1,511,126

Conservation Land Management Services has a departmental surplus of \$1,511,126.

- This surplus is due to funding received for land donations and acquisitions from Conservation Ontario as well as funding received from the Rideau Valley Conservation Foundation to finance capital projects at Baxter and Chapman Conservation areas. The value of the land plus related acquisition costs totalling \$882,413 have been capitalized, but the funding is reflected in operations. There was also government funding received from the Foundation for capital work at Baxter and Chapman Mills Conservation Areas. The value of the work capitalized in 2023 was \$376,991 and again the funding remains in operations.

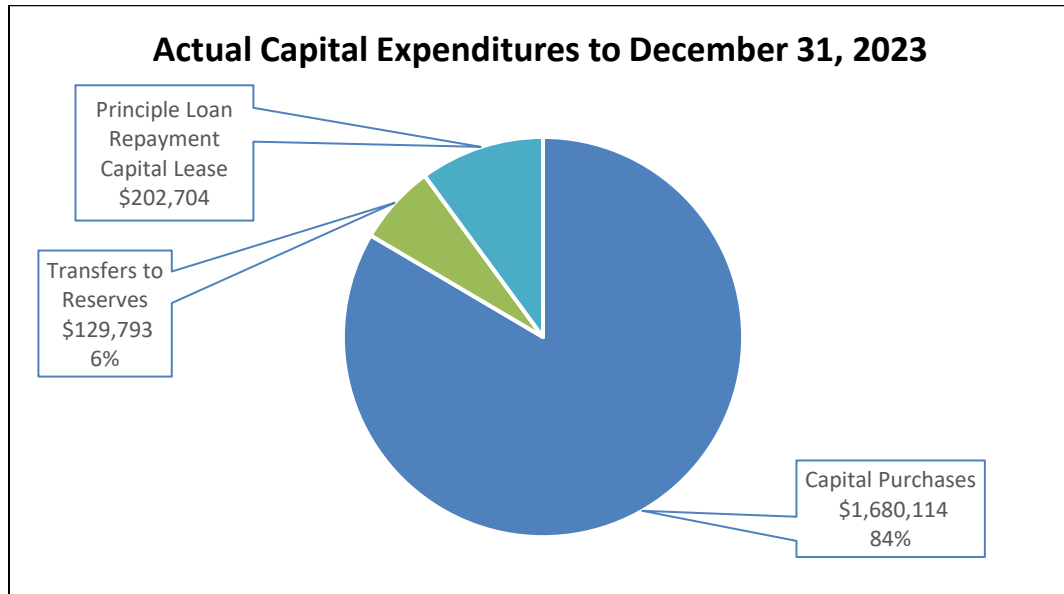
Corporate Services

Corporate Services has a departmental surplus of \$216,532 due to higher than expected earnings on investments and deposit accounts resulting from increasing interest rates.

Capital

RVCA's 2023 approved capital budget included total expenditures and transfers to reserves of \$492,497.

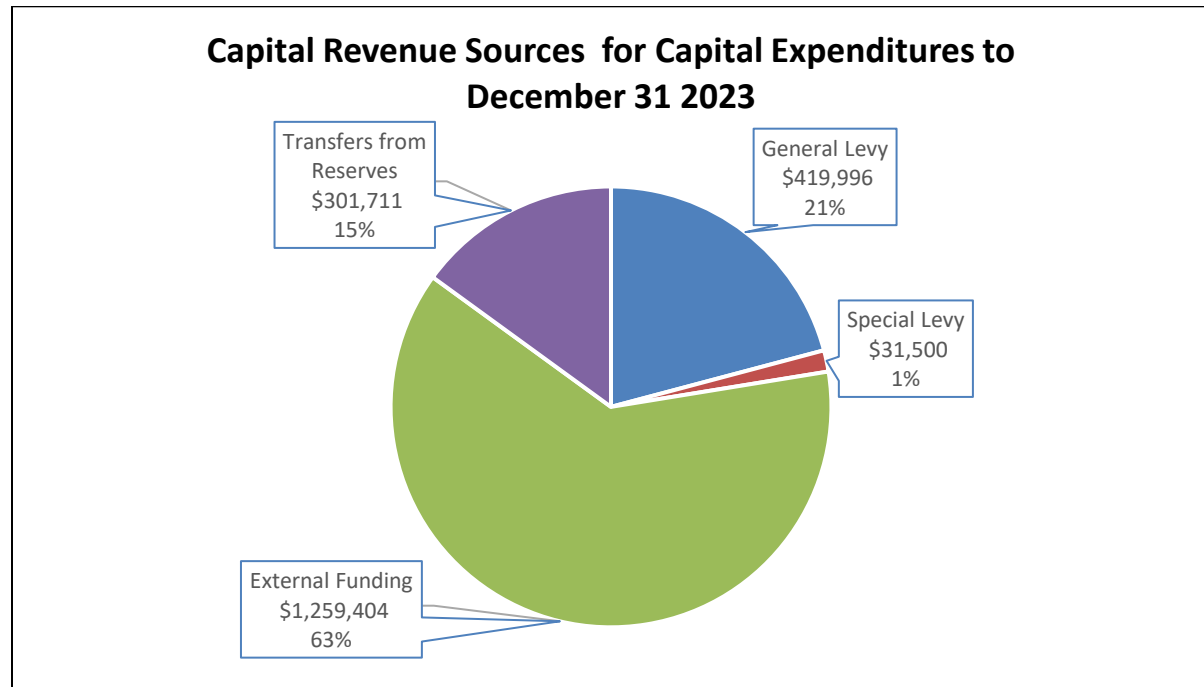
Actual capital expenditures to December 31 were \$1,680,115 plus principal repayment on capital loan of \$202,704 and transfers to reserves of \$129,793 as shown below.



The following table summarizes capital expenditures for the year, compared to the 2023 approved budget. At the bottom of the table is a list of the sources of revenue that financed the 2023 capital expenditures.

Capital Expenditures			
Expenditures	Actual Dec 31 2023	2023 Budget	Under (Over)
Capital Purchases			
Land	\$ 882,413	\$ -	\$ (882,413)
Principle Repayment on Building	\$ 202,704	\$ 202,704	\$ -
Hydrometrics & Monitoring Equipment	\$ 69,246	\$ 30,000	\$ (39,246)
Septic Program - Pontoon Boat	\$ 47,140	\$ -	\$ (47,140)
Baxter Conservation Area Bridge and Boardwalk	\$ 225,887	\$ 100,000	\$ (125,887)
Baxter Conservation Area Accessible Washrooms	\$ 52,759	\$ -	\$ (52,759)
Other Developed Lands -Chapman Mills Bridge Replacement	\$ 98,345	\$ -	\$ (98,345)
Other Conservation Lands - Mica Mines Guardrail	\$ 18,073		\$ (18,073)
Watershed Control Infrastructure	\$ -	\$ 30,000	\$ 30,000
Forestry - Deer Fence	\$ 14,851	\$ -	\$ (14,851)
Headquarters Building	\$ 4,620	\$ -	\$ (4,620)
Computer Equipment	\$ 40,645	\$ -	\$ (40,645)
Printer	\$ 7,634	\$ -	\$ (7,634)
Vehicles (3 Trucks)	\$ 180,704	\$ -	\$ (180,704)
Equipment (ATV, Sander, Wood Splitter)	\$ 37,796	\$ -	\$ (37,796)
Total Capital Purchases	\$ 1,882,818	\$ 362,704	\$ (1,520,114)
Transfers to Reserves			
Building Reserve	\$ 70,000	\$ 70,000	\$ -
Water Control Infrastructure	\$ 31,500	\$ 31,500	\$ -
Hydrometrics & Monitoring Equipment	\$ 13,500	\$ 13,500	\$ -
Vehicles	\$ 6,793	\$ 6,793	\$ -
Topographical Data	\$ 5,000	\$ 5,000	\$ -
Drape	\$ 3,000	\$ 3,000	\$ -
Total Transfers to Reserves	\$ 129,793	\$ 129,793	\$ -
Total Capital Purchases and Transfers to Reserves	\$ 2,012,611	\$ 492,497	\$ 1,520,114
Revenues to Finance Capital Expenditures	Actual Dec 31 2023	2023 Budget	(Under) Over
General Municipal Levy	\$ 419,996	\$ 300,997	\$ 118,999
Special Levy	\$ 31,500	\$ 31,500	\$ -
External Funding	\$ 1,259,404	\$ -	\$ 1,259,404
Transfers from Reserves	\$ 301,711	\$ 160,000	\$ 141,711
Total Revenues	\$ 2,012,611	\$ 492,497	1,520,114

Actual capital expenditures and transfers to reserves to December 31 totaled \$2,012,611 which is \$1,520,114 more than budgeted.



Variance Explanations

The following capital expenditures are over and above the 2023 budgeted amounts.

- The Board approved the purchase of a property near Mott's Mills which had a full capital cost of \$882,413. External funding through Conservation Ontario will fully finance the purchase.
- The Board approved the purchase of an acoustic doppler current profiler funded from 2022 operations, but RVCA did not receive the equipment until 2023, so an operating reserve was set up in 2022 to cover the purchase.
- The Board approved the purchase of a pontoon boat to be used primarily for septic inspections and re-inspections. The purchase was fully funded from the septic operating reserve.
- The Board approved the purchase of three trucks funded from the vehicle reserve.
- To December 31, RVCA spent \$225,887 on the Baxter Conservation Area pedestrian bridge and education platforms. External funding secured by the Rideau Valley Conservation Foundation will cover all costs to date.
- The Board approved an expenditure of \$27,926 to re-stain the cedar posts and exterior cladding of RVCA's main office. The building life cycle reserve will fund this expenditure and \$4,620 was spent in 2023.

- The Board approved the replacement of the Chapman Mills Conservation Area pedestrian bridge with a total cost of approximately \$200,000. RVCA and RVCF secured external funding which will offset the 2023 expenditures of \$98,345.

The following expenditures were also capitalized due to their value and will be financed with program revenue:

- Deer fence, Equipment (ATV, sander, wood splitter), Printer, Computer equipment and guardrails (Mica Mines)

Statement of Financial Position (Balance Sheet)

- Total financial assets increased over 2022 by \$721,917 primarily due to an increase in accounts receivable. Included in this balance is the requested transfer to RVCA from RVCF for completed projects supported by the Foundation. This amount is significantly higher in 2023 (\$844,822) when compared to 2022 (\$145,603).
- Liabilities decreased by \$296,953. While some balances have increased and others decreased by offsetting amounts, the net difference in the liabilities is due to the paydown of the capital lease obligation.
- The deferred revenue balance at December 31 2022 is \$2,453,244. This represents advance payments received by RVCA for services to be delivered in the future. This amount is a liability to RVCA as it quantifies revenue that has not been earned and represents services that are owed to customers. As the service is delivered over time, the deferred revenue balances are drawn down and recognized proportionately.
- The obligation under capital lease of \$1,702,319 represents the outstanding capital lease balance on our building owing to the City of Ottawa at December 31, 2023. In 2022 RVCA repaid \$202,704 of principal on the capital lease.
- Overall working capital which reflects the ability to cover current liabilities with current assets when due increased by \$1,018,870 2023 compared to 2022.

Input From Other Sources

When this report was prepared, RVCA's audit was well underway but not yet complete.

Adherence to RVCA Policy

The attached year-end financial reports were prepared in accordance with RVCA's Reserves and Deferred Revenue Policies.

Attachments:

- RVCA Statement of Operations for the period ending December 31, 2023
- RVCA Statement of Operations for the period ending December 31, 2023 (side-by-side format)
- RVCA Statement of Financial Position as at December 31, 2023

Rideau Valley Conservation Authority
Statement of Operations

For the period ending December 31, 2023	Dec 31 2022 Audited	2023 Budget	Dec 31 2023
Revenues	11,673,998	11,343,866	13,086,405
Watershed Sciences and Engineering Services	3,377,067	3,397,076	3,092,514
Program Management	67,213	74,994	77,639
Watershed Report Cards	165,160	164,468	164,468
Drinking Water Source Protection	218,572	248,440	273,215
Surface Water Quality Monitoring	517,885	465,780	499,784
Hydrometric Monitoring and Forecasting	324,310	294,906	498,801
Flood Erosion and Drought Studies	524,544	482,746	406,901
Groundwater Monitoring	157,665	174,898	168,805
Aquatic and Terrestrial Habitat Monitoring	376,490	380,606	389,418
Water Control Infrastructure Operations	1,025,229	1,110,236	613,483
Planning Advisory and Regulatory Services	2,777,769	2,872,527	2,702,581
Program Management	138,997	143,037	143,037
Site Specific Plan Review	695,108	730,550	723,611
Non-Site Specific Plan Input	181,829	173,884	177,306
S. 28 Conservation Authorities Act	804,197	890,893	882,592
S. 28 Conservation Authorities Act - Program Development	37,013	16,361	16,361
Part IV Clean Water Act	1,544	47,003	3,623
Part VIII Building Code Act	797,943	785,324	701,380
Septic Re-Inspection Program	121,138	85,475	54,671
Stewardship Services	1,861,233	1,796,745	1,825,513
Program Management	162,603	167,360	167,360
Private Land Forestry Assistance	784,612	841,660	837,625
Clean Water Program	606,681	466,718	515,279
Shoreline Stewardship Program	190,591	242,610	216,371
Beaver Management	6,421	5,000	5,000
Ontario Rural Wastewater Centre	110,324	73,398	83,878
Conservation Land Management Services	1,475,331	1,535,687	3,121,481
Program Management	86,847	89,240	89,240
Land Donations / Acquisitions	30,950	15,000	872,587
Baxter Conservation Area	387,901	423,132	824,070
Foley Mountain Conservation Area	360,279	349,256	403,336
Other Developed Conservation Areas	311,966	350,868	626,688
Other Conservation Lands	263,495	276,190	270,465
Lease and Management Agreements	33,893	32,000	35,095
Corporate Services	2,136,073	1,687,845	2,293,113
Management and Members	331,171	330,278	330,280
Finance and Administration	647,306	553,443	795,031
Communications	302,742	269,055	294,357
Foundation	98,598	101,618	101,618
Watershed Information Management System	325,783	275,681	341,352
Headquarter Lease and Management	430,475	157,771	430,475
Internal Recoveries	11,038	-	15,718
Internal Recoveries	11,038	-	15,718
Engineering Projects	31,500	50,000	31,500
Water Control Structures/Engineering	31,500	50,000	31,500
Non Pension Benefit Obligation	3,986	3,986	3,986
Non-Pension Benefit Obligation	3,986	3,986	3,986

Expenses	10,721,692	11,343,866	10,881,200
Watershed Sciences and Engineering Services	3,267,432	3,397,074	3,046,334
Program Management	101,139	74,994	90,173
Watershed Report Cards	228,856	164,469	194,624
Drinking Water Source Protections	218,572	248,440	273,215
Surface Water Quality Monitoring	440,554	465,780	476,814
Hydrometric Monitoring and Forecasting	273,438	294,907	432,985
Flood Erosion and Drought Studies	558,881	482,745	439,052
Ground Water Monitoring	161,746	174,897	100,261
Aquatic and Terrestrial Habitat Monitoring	184,022	380,607	298,203
Water Control Infrastructure Operations	971,149	1,110,236	606,166
Amortization	129,077	-	134,841
Planning Advisory and Regulatory Services	2,644,683	2,872,527	2,463,406
Program Management	118,758	143,037	124,717
Site Specific Plan Review	689,513	730,550	492,065
Non-Site Specific Plan Input	154,478	173,884	102,939
S.28 Conservation Authorities Act	840,221	890,893	815,025
S.28 Conservation Authorities Act - Program Development	49,631	16,360	18,643
Part IV Clean Water Act -E	1,544	47,003	3,632
Part VIII Building Code Act	711,911	785,324	813,110
Septic Re-Inspection Program	75,890	85,475	87,789
Amortization	2,736	-	5,486
Stewardship Services	1,639,510	1,796,746	1,664,819
Program Management	166,277	167,360	166,089
Private Land Forestry Assistance	711,045	841,660	753,575
Clean Water Program	488,721	466,718	491,671
Shoreline Stewardship Program	192,133	242,610	179,468
Beaver Management	3,218	5,000	2,313
Ontario Rural Wastewater Centre	75,448	73,398	67,922
Amortization	2,667	-	3,781
Conservation Land Management Services	1,352,279	1,535,688	1,610,355
Program Management	65,108	89,240	76,718
Land Donations/Acquisitions	30,950	15,000	1,081
Baxter Conservation Area	336,375	423,133	368,184
Foley Mountain Conservation Area	309,062	349,257	404,279
Other Developed Conservation Areas	291,895	350,868	478,720
Other Conservation Lands	239,405	276,190	203,008
Lease and Management Agreements	33,893	32,000	33,862
Amortization	45,590	-	44,503
Corporate Services	1,548,341	1,687,844	1,799,656
Management and Members	301,438	330,278	335,030
Finance and Administration	485,426	553,443	534,587
Communications	247,867	269,055	265,621
Foundation	102,703	101,618	109,655
Watershed Information Management System	253,137	275,681	364,723
Headquarter Lease and Management	157,771	157,771	190,041
Internal Recoveries	265,573	0	290,364
Common Cost	1,148	(0)	8,925
Vehicles and Equipment	(23,058)	0	5,331
Amortization	268,258	-	279,258
Gain on Disposal	19,225	-	(3,150)
Engineering Projects	(113)	50,000	-
Water Control Structures/Engineering	(113)	50,000	-
Non Pension Benefit Obligation	3,987	3,986	6,265
Non-Pension Benefit Obligation	3,987	3,986	6,265

Annual Surplus (Deficit)	952,306	(0)	2,205,206
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TCA, Reserves, and Debenture Activity

Assets Capitalized as TCA	(497,261)	(160,000)	(1,680,115)
(Gain) Loss on Disposal of Tangible Capital Assets	19,225		3,000
Amortization	448,328	448,400	467,870
Proceeds on Disposal of Tangible Capital Assets	-		(6,150)
Repayment of obligation under capital lease	(202,704)	(202,704)	(202,704)
Required Transfers from reserves	-	160,000	418,227
Required transfers to reserves	(414,052)	(129,793)	(132,647)
Operational Surplus before Discretionary Transfer to Reserve	305,842	115,903	1,072,687
Proposed Discretionary Transfers from Reserves	41,218		69,246
Proposed Discretionary Transfers to Reserves	(374,826)		(1,141,933)
Increase/(decrease) in Unrestricted Surplus	(27,766)	115,903	(0)

Starting Unrestricted Surplus	245 619	217 853	217,853
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Ending Unrestricted Surplus	217 853	333 756	217,853
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Rideau Valley Conservation Authority
Statement of Operations for the period ending December 31, 2023 (side-by-side format)

Dept	Budget Line	Revenue	Expense	Net Income
10-Watershed Sciences and Engineering Services	WSES Program Management	77,639	90,173	(12,535)
	Watershed Report Cards	164,468	194,624	(30,155)
	Drinking Water Source Protection	273,215	273,215	-
	Surface Water Quality Monitoring	499,784	476,814	22,970
	Hydrometric Monitoring and Forecasting	498,801	432,985	65,815
	Flood Erosion and Drought Studies	406,901	439,052	(32,151)
	Groundwater Monitoring	168,805	100,261	68,544
	Aquatic and Terrestrial Habitat Monitoring	389,418	298,203	91,215
	Water Control Infrastructure Operations	76,943	69,626	7,317
	Ice Management - Rideau River	536,540	536,540	-
	WSES Amortization	-	134,841	(134,841)
10-Watershed Sciences and Engineering Services Total		3,092,514	3,046,334	46,180
20-Planning Advisory and Regulatory Services	PARS Program Management	143,037	124,717	18,319
	Site Specific Plan Review	723,611	492,065	231,546
	Non-Site Specific Plan Input	177,306	102,939	74,367
	S. 28 Conservation Authorities Act	882,592	815,025	67,567
	S.28 Conservation Authorities Act - Program Development	16,361	18,643	(2,283)
	Part IV-Clean Water Act	3,623	3,632	(8)
	Part VIII - Building Code Act	701,380	813,110	(111,730)
	Septic Re-Inspection Program	54,671	87,789	(33,118)
	PARS Amortization	-	5,486	(5,486)
20-Planning Advisory and Regulatory Services Total		2,702,581	2,463,406	239,175
30-Stewardship Services	WSS Program Management	167,360	166,089	1,271
	Private Land Forestry Assistance	837,625	753,575	84,050
	Clean Water Program	515,279	491,671	23,609
	Shoreline Stewardship Program	216,371	179,468	36,903
	Beaver Management	5,000	2,313	2,687
	Ontario Rural Wastewater Centre	83,878	67,922	15,956
	WSS Amortization	-	3,781	(3,781)
30-Stewardship Services Total		1,825,513	1,664,819	160,694
40-Conservation Land Management Services	CLMS Program Management	89,240	76,718	12,522
	Land Donations / Acquisitions	872,587	1,081	871,507
	Baxter Conservation Area	824,070	368,184	455,886
	Foley Mountain Conservation Area	403,336	404,279	(944)
	Other Developed Conservation Areas	626,688	478,720	147,968
	Other Conservation Lands	270,465	203,008	67,457
	Lease and Management Agreements	35,095	33,862	1,233
	CLMS Amortization	-	44,503	(44,503)
40-Conservation Land Management Services Total		3,121,481	1,610,355	1,511,126
50-Corporate Services & Internal Recoveries	Management and Members	330,280	335,030	(4,750)
	Finance and Administration	795,031	534,587	260,444
	Communications	294,357	265,621	28,736
	Foundation	101,618	109,655	(8,037)
	GIS	341,352	364,723	(23,371)
	Headquarters & Lease	430,475	190,041	240,434
50-Corporate Services & Internal Recoveries Total		2,293,113	1,799,656	493,456
60-Corporate Services & Internal Recoveries	Common Cost	8,925	8,925	(0)
	Vehicles and Equipment	6,793	5,331	1,462
	Amortization	-	279,258	(279,258)
	Gain on Disposal	-	(3,150)	3,150
60-Corporate Services & Internal Recoveries Total		15,718	290,364	(274,646)
80-Corporate Services & Internal Recoveries	Non-Pension Post Retirement Benefit Obligation	3,986	6,265	(2,279)
80-Corporate Services & Internal Recoveries Total		3,986	6,265	(2,279)
90-Watershed Sciences and Engineering Services	Water Control Structures	31,500	-	31,500
90-Watershed Sciences and Engineering Services Total		31,500	-	31,500
Net Income		13,086,405	10,881,200	2,205,206

Rideau Valley Conservation Authority	December 31,	December 31,
Statement of Financial Position	2023	2022 (Audited)
as at December 31, 2023		

Financial Assets	-	-
Cash	8,791,194	8,714,813
Short Term Investments	300,000	400,000
Accounts Receivable	1,508,248	862,712
Long Term Investments	1,450,913	1,350,913
	12,050,356	11,328,438

Liabilities	-	-
Accounts payable and accrued liabilities	1,674,009	2,122,319
Vacation pay and sick leave entitlement	171,436	198,325
Deferred revenues	2,453,244	2,078,559
Non pension post retirement benefits	464,613	458,348
Obligation under capital lease	1,702,319	1,905,023
	6,465,621	6,762,574

	-	-
	-	-
Net Financial Assets (Debt)	5,584,734	4,565,864

Non-Financial Assets	-	-
Tangible capital assets	11,883,968	10,674,722
Prepaid expenses	156,908	179,818
	12,040,876	10,854,541

	-	-
Accumulated Surplus	17,625,610	15,420,405

Accumulated Surplus consists of:	-	-
Unrestricted Surplus(Deficit)	217,853	217,853
Reserves	6,432,853	6,432,853
Invested in Tangible Capital Assets	8,769,699	8,769,699
Year-to-date Surplus	2,205,206	-
Accumulated Surplus (Check)	17,625,610	15,420,405

**13.0 Proposed Year-End Reserve Transfers for 2023
Report #: 6-240328**

To: RVCA Board of Directors
From: Kathy Dallaire
Manager of Finance
Date: March 10, 2024

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<input type="checkbox"/>	For Direction
<input checked="" type="checkbox"/>	For Adoption
<input checked="" type="checkbox"/>	Attachment – 1 page

Recommendation:

THAT the Board of Directors of the Rideau Valley Conservation Authority approve the attached 2023 Proposed Reserve Transfers.

Purpose

To approve reserve transfers prior to completing audited Financial Statements for 2023.

Background

RVCA has four categories of reserves:

- Capital Reserves
 - Designed to fund future capital expenditures.
- Building Lifecycle Reserve
 - Designed to fund lifecycle maintenance on the main office building.
(this reserve is required by the City of Ottawa as part of our debenture)
- Program Reserves
 - Designed to stabilize highs and lows in program funding as well as fund program expenses outside of normal operating costs.
- General Working Fund Reserve
 - Designed to fund strategic priorities and stabilize the Authority's financial position against significant decreases in revenue or increases in expenses.

RVCA's thirteen Capital Reserves plus Building Lifecycle Reserve are used to fund maintenance and replacement of assets as they depreciate, so it is important that these reserves are adequate to support asset management.

RVCA's eleven Program Reserves plus general Working Fund Reserve are necessary for the Board and senior management to undertake strategic priorities and initiatives, leverage partnership and funding opportunities, and stabilize revenue by absorbing unforeseen expenditures or decreases in projected revenue.

Analysis

As outlined in the year-end financial reports for 2023, the RVCA ended the year with an operational surplus. After accounting for our “below the line” items such as amortization, debenture repayment and required reserve transfers, the Board of Directors is left with approximately \$1,072,687 for discretionary transfers to reserves.

The attached table shows the reserve balances from last year to this year along with proposed transfers for 2023. Required 2023 transfers **to** reserves total \$132,647 and required transfers **from** reserves total \$418,227. These net out to required transfer from reserves of \$285,580 (highlighted in green on the schedule). The remaining proposed net transfers to reserves total \$1,072,687 and represent Management’s recommendation to the Board for building capital and program reserves in the most strategic manner. These recommendations are designed to support the implementation of strategic priorities and ensure that user fees, application fees and special funding remain within the program area it was intended to fund.

Required Reserve Transfers

Capital Reserves:

- Vehicles – Decrease of \$181,648
 - Capital purchase (vehicle) and program recoveries.
- Workshop Equipment – Decrease of \$29,399
- Ottawa Water Control Structures – Increase of \$10,000
 - City of Ottawa special levy
- Britannia Water Control Structure – Increase of \$21,500
 - City of Ottawa special levy
- Building Lifecycle Reserve – Increase of \$70,000
 - Budgeted annual contribution required by office building debenture.

Program Reserves:

- Part 8 Program – Decrease of \$158,871
 - Legislation requires a dedicated reserve to manage surpluses / deficits.
- Septic Reinspection Program – Decrease of \$33,118
 - Program requires a dedicated reserve to manage surpluses / deficits.
- ORWC – Increase of \$15,956
 - Program requires a dedicated reserve to manage surpluses / deficits.

Discretionary Reserve Transfers

Capital Reserves:

- Environmental Science Equipment – Net decrease of \$3,431
 - Budgeted contribution of \$12,500 less capital expenditures.
- Conservation Area Infrastructure – Net increase of \$133,649
 - Recommended contribution from year-end departmental surplus
- Topographic Data – Net increase of \$5,000
 - Budgeted annual contribution.

- Flood Event Aerial Imaging – Net increase of \$1,000.
 - Budgeted annual contribution.
- Drape Imagery Acquisition – Net increase of \$3,000.
 - Budgeted annual contribution.

Program Reserves:

- Stewardship – Net increase of \$129,886
 - Recommended contribution from year-end departmental surplus
- Outdoor Education – Net increase of \$100,000
 - The creation of this new reserve is recommended to support outdoor education which is now a category 3 program and will need to be self-sustaining starting in 2024. The recommended contribution is from year-end departmental surplus.
- Corporate Communications - Net increase of \$28,736
 - Recommended contribution from program surplus.
- Planning and Regulations – Net increase of \$159,007
 - Recommended contribution from year-end program surplus.
- Working Fund Reserve – Net increase of \$515,840
 - Recommended contribution from remaining surplus.

Financial Considerations

See analysis section.

Legal Considerations

Reserves required through legislation or signed agreements are in place.

Adherence to RVCA Policy

Proposed reserve transfers are in keeping with RVCA's Reserve Policy while ensuring the Board of Directors makes strategic transfers at year-end to best support program needs and priorities.

Link to Strategic Plan

Supports Priority #3 under Strategic Direction #4:

- *Modernize financial processes, including budgeting and reporting, to increase automation, strengthen internal controls and provide timely and reliable data.*

Attachments

- RVCA 2023 Proposed Reserve Transfers

Rideau Valley Conservation Authority Reserves					
2023 Proposed Transfers					
Description	Balance Dec 31 2022	2023 Proposed Transfers			Proposed Balance Dec 31 2023
		Decrease	Increase	Net	
Capital Reserves					
Vehicles	345,543	188,441	6,793	(181,648)	163,895
Workshop Equipment	68,565	37,797	8,398	(29,399)	39,166
Trimble Equipment	28,261	-	-	-	28,261
Environmental Science Equipment	239,123	69,246	65,815	(3,431)	235,692
Ottawa Water Control Stuctures	310,392	-	10,000	10,000	320,392
Britannia Water Control Structure	86,000	-	21,500	21,500	107,500
Conservation Areas Infrastructure	446,606	-	133,649	133,649	580,255
Topographical Data	100,000	-	5,000	5,000	105,000
Flood Event Aerial Imaging	65,000	-	1,000	1,000	66,000
Drape Imagery Acquisition	15,461	-	3,000	3,000	18,461
Water Control Infrastructure (outside Ottawa)	83,819		-	-	83,819
Information Management System	57,624	-	-	-	57,624
Watershed Modelling (formerly Mike 11)	60,000	-	-	-	60,000
Total Capital Reserves	1,906,395	295,484	255,155	(40,329)	1,866,066
Building Life Cycle Reserve	853,550	-	70,000	70,000	923,550
Program Reserves					
Septic Reinspection	45,248	33,118	-	(33,118)	12,130
Part 8 Septic Program	639,691	158,871	-	(158,871)	480,820
Watershed Science & Engineering	256,623	-	-	-	256,623
Stewardship	338,537	-	129,886	129,886	468,423
LRC Production Centre	100,800	-	-	-	100,800
ORWC	232,892	-	15,956	15,956	248,848
Conservation Lands	214,495	-	-	-	214,495
Outdoor Education	-		100,000	100,000	100,000
Corporate Communications	90,491	-	28,736	28,736	119,227
Part IV	524	-	-	-	524
Planning & Regulations	540,992	-	159,007	159,007	699,999
Total Program Reserves	2,460,293	191,989	433,585	241,596	2,701,888
Working Fund Reserve	1,212,616	-	515,840	515,840	1,728,456
Total Reserves	6,432,853	487,473	1,274,580	787,107	7,219,960

**14.0 Activity Report: January / February 2024
Report #: 7-240328**

To: RVCA Board of Directors
From: All Staff
Date: March 18, 2024

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Purpose

To provide the Board with an update on program delivery, operations, events and news items including links to key items.

Program Highlights

Science and Engineering

Flood Forecasting and Warning: Staff are monitoring conditions across the watershed including water levels, snowpack, and weather forecasts. Regular updates and flood forecasts are being circulated to municipalities, partners and the public as required. Warm temperatures and rain caused an early melt across the Rideau so ongoing snow and rain events are being monitored.

Provincial Water Quality Monitoring: Two winter sampling rounds have been completed in support of the Provincial Water Quality Monitoring Network. This sampling includes four sites located along the Rideau River.

Baseline Water Quality Monitoring: RVCA, MVCA and SNC staff have been preparing a City Baseline Monitoring Summary. This report will provide an update to Ottawa officials on water quality conditions within the city limits. The report is scheduled for completion in early April.

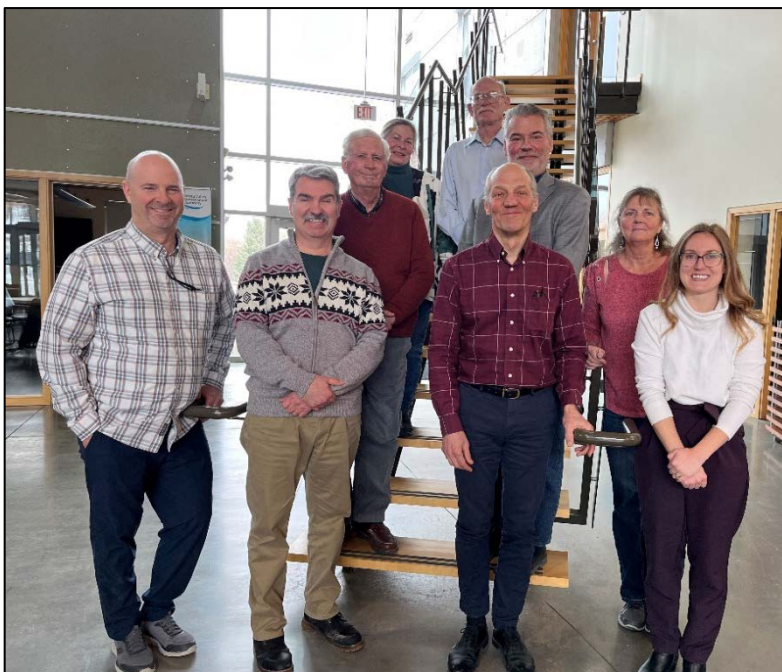
Headwaters:

With the early freshet, headwater sampling started a month ahead of schedule during the first week of March. Headwater drainage features are being sampled in four catchments in 2024: Brassils, Greens, McEwan, and Graham. The Headwaters Monitoring Guideline will be used to provide information on the importance of headwater drainage features and their role relating to natural hazards.

Wetland Restoration Projects: Staff are working to complete the third post-effectiveness monitoring report for the Stillwater Wetland Creation Project for release to the NCC in March.

Drinking Source Water Protection:

The Mississippi-Rideau Source Protection Committee welcomed two new members: Scott Ferguson and Alex Clark, who will represent the public sector. Scott and Alex join the 12-member multi-stakeholder Committee that works to advance the implementation of the local Mississippi-Rideau Source Protection Plan and Drinking Water Source Protection Program that protects 13 municipal drinking water sources.



*First row (l-r): Brian Stratton, Co-Project Manager, Claude Lloyd, Economic Sector, Wilf Stefan, Economic Sector, Eleanor Renaud, Municipal Sector, Marika Livingston, Project Manager
Second row (l-r): Alex Clark, Public Sector, Scott Ferguson, Public Sector -- Third row (l-r): Bev Millar, Public Sector, Scott Bryce, Municipal Sector. Absent: Randy Malcolm, Public Sector, Michel Kearney, Municipal Sector, Drew Lampman, Economic Sector, Diane Smithson, Municipal Sector, Peter McLaren, Economic Sector*

Conservation Lands and Stewardship

Forestry: Staff are preparing to plant 216,000 trees across 117 sites this spring. Managed Forest Tax Incentive Plans have been completed for two new properties (RVCA/RVCF land acquisition). A hemlock Woolly Adelgid management strategy is currently being developed. Staff also welcomed a coop student from Osgoode Township High School to support tree planting and other stewardship programs over the next four months.

Shoreline Naturalization Program: Staff currently have agreements to plant nearly 50 shoreline projects this spring. An additional 10-20 projects are awaiting confirmation. Three special projects are planned in 2024 with all three aimed at naturalizing newly excavated wetlands. Staff have also started to field requests for site visits.

Outdoor Education Programs: School groups enjoyed the winter forest with programming including snowshoeing, GPS and geocaching and outdoor survival skills. Winter sessions for forest schools ran at Foley Mountain for 8 weeks and 9 weeks at Baxter. Both interpretive centres and Silversides were booked most weekends with several groups booking education programs at Foley Mountain. The team at Foley Mountain hosted a student teacher from the Queen's University Outdoor Environmental Education program.

Conservation Areas: Visitor numbers for 2023 were prepared based on counts retrieved from vehicle and trail counters installed at all the Conservation Areas. It is estimated that 307,478 visitors enjoyed RVCA parks in 2023.

Conservation Lands Monitoring: Staff are spending the winter months doing annual property inspections for all the natural areas. This is an opportunity to check for unauthorized use of the natural areas, and potential encroachment issues and to continue to build our species lists for the properties.

Planning and Regulations

Property Inquiries: Staff have responded to 32 property inquiries and have provided 24 legal clearance letters.

Plan Review: Staff have reviewed 94 planning applications and provided comments to municipalities: 94 with no objections (with or without conditions), 0 with objections, 52 under review, and 1 on hold.

Section 28 Regulation: Staff approved 21 Section 28 permit applications, 15 are under review, and 12 are on hold.

Septic System Inspections: Staff reviewed 65 septic permit applications: 35 permits issued and 4 Certificates of Completion issued.

Septic System Re-inspections: Re-inspection programs confirmed in Rideau Lakes, Tay Valley and North Frontenac with a goal of completing 650 inspections in 2024.

Ontario Rural Wastewater Centre: Staff taught two week-long Part 8 Sewage Installers/Inspector courses that prepare participants for the provincial licensing exam. A total of 35 students participated. Staff also taught a one-day Introduction to Design of On-Site Sewage Treatment Systems Course with 12 participants. Staff also hosted a Septic 101 course at the MVCA.

Corporate Services

Interim Audit: Auditors from MNP were onsite for four days (February 20-23) as they began the 2023 audit.

Legislative Changes: Following the release of Ontario Regulation 41/24 on February 16, staff have been working to put implementation and transition measures in place by April 1, 2024. This included a letter sent to municipalities on March 5 notifying them of the legislative changes and transition plan.



Rideau Valley Conservation Foundation: The RVCF was re-accredited by the Imagine Canada Standards Program, reinforcing the foundation's ongoing commitment to accountability and performance since 2017. Staff completed the donation of 65 acres on Big Rideau Lake and work continues to acquire 207 acres in Rideau Lakes Township with immediate proximity to over 6,085 acres of publicly protected properties. The RVCF Board of Directors welcomed Olivia Gregoire to the Board of Directors. The RVCF Recruitment Committee continues to look for new volunteers to join the Board of Directors.

Events / Training

RVCA Hosted

- Ontario Rural Wastewater Centre (courses taught by RVCA staff)
 - Two Septic Installer/Inspector Licensing Preparation Courses (January 8-12 and January 29-February 2)
 - Introduction to Design of On-Site Sewage Treatment Systems (January 15)
 - Septic 101 course held at MVCA (February 15)
- Source Protection Committee Meeting (February 8)
- RVCA Annual Flood Forecasting and Warning Meeting – Upper and Middle Watershed (February 16)

RVCA Participation

- Customer service and conflict resolution training (January 16, 17 or 18, 2024)
 - All staff attended a half or full day
- ROMA Conference (January 21-23, 2024)
 - RVCA attended, Conservation Ontario booth
- City of Ottawa Conservation & Stewardship Partners Workshop (February 13)
 - Provided a presentation on land acquisition efforts of the RVCF
- Lanark County Wetland Workshop for Municipal Planners (February 1)
 - Provided presentations on the value and state of local wetlands as well as local wetland case studies

Staff Presentations

- Friday Luncheon Discussion Club (January 12, 2024) – RVCA presentation on the future of Ottawa's wetlands
- Rotary Club of Ottawa South (February 21) – RVCA/RVCF Presentation
- At the request of conference officials, staff submitted an abstract for a presentation at the International Association of Great Lakes Research (IAGLR) Conference in Windsor. The abstract has been accepted and staff will be

presenting on the success of the Watershed Watch (Lake Sampling) Program and other community monitoring initiatives at the upcoming conference in May.

Information Booths

- Councillor Johnson Family Skate & Open House (February 25) – RVCA display and interactive activities for children, showcasing aquatics monitoring program and the Watershed Conditions Report

News

Publications:

- [2024 Annual Work Plan](#)
- [Watershed Conditions Report](#)

Newsletters:

- [RVCA Around the Rideau](#) (January/February 2024)

Media Releases:

- [Groundbreaking report highlights environmental concerns, shifts across Rideau Watershed](#), February 5, 2024

Flood Forecasting and Warning Messages:

- [Cold weather could cause localized ice jams and flooding in Rideau Valley Watershed](#), January 15, 2024
- [Warm temperatures to cause increased water levels across Rideau Valley Watershed](#), February 9, 2024
- [Warm temperatures and rain to cause early melt across Rideau Valley Watershed](#), February 26, 2024

Media Coverage:

- [InFocus: RVCF activities as a land trust and the benefits of land donation](#), Interview with Diane Downey, 88.1 myFM, January 19, 2024
- [Land donation becoming more common amidst climate crisis](#), LanarkLeedsToday, January 24, 2024
- [InsideOttawaValley.com: List of Trails to Explore in the Ottawa Valley This Winter](#), Inside Ottawa Valley, February 3, 2024
- [Groundbreaking report highlights environmental concerns, shifts across Rideau Watershed](#), Drummond North Elmsley Township Website, February 5, 2024
- [RVCA Watershed Report](#), Frontenac News, February 7, 2024
- [Report highlights environmental concerns in Rideau watershed](#), North Grenville Times, February 7, 2024
- [RVCA issues water safety statement](#), MyKemptvilleNow, February 9, 2024
- [Conservation Authority Report – Our Changing Waters](#), LanarkLeedsToday / 88.1 myFm (formerly Lake 88), February 20, 2024

- RVCA watershed conditions report speaks to current trends and concerns, 88.1 myFM, February 20, 2024
- RVCA: High water season is coming soon, MyKemptvilleNow, February 23, 2024
- Lack of snow could lead to summer drought, conservation authority warns, CBC, February 25, 2024
- First study on Rideau Valley water conditions in over 60 years, Interview with Glen McDonald All in a Day with Alan Neal, CBC Radio, February 26, 2024
- 'Unseasonably warm temperatures': Accelerated, widespread melt predicted across the Rideau Valley Watershed this week, Inside Ottawa Valley, February 26, 2024
- The best boardwalks in Ontario to check out this spring, Canadian Review, February 26, 2024
- RVCA issues flood outlook statement, MyKemptvilleNow, February 26, 2024
- RVCA warns to be flood ready with warmer temperatures, LanarkLeedsToday, February 27, 2024
- Rapid spring melt for Rideau, Interview with Justin Roberts, CFRA, February 27, 2024
- RVCA flood outlook statement, Interview with Justin Roberts, CTV Ottawa, February 27, 2024
- Warm weather may negate need on Rideau – this year's Rideau River flood control operations will look different than usual, Ottawa Citizen, February 28, 2024
- Groundbreaking report highlights watershed trends and concerns, North Grenville Times, February 29, 2024

Social Media Campaigns

- International Day of Women in Science, February 11 – four graphics celebrating RVCA staff members
- Invasive Species Awareness Week – multiple graphics and information posts between February 26 and March 3
- RVCA
 - Facebook
 - Twitter
 - Instagram
 - Foley Mountain Conservation Area Facebook
 - Baxter Conservation Area Facebook
- Foundation
 - Facebook
 - Twitter

Save the Date:

- Watershed Tour – June 21, 2024 (Baxter Conservation Area)



Rideau Valley Conservation Authority ...

Posted by Hootsuite

Feb 11 · 🌐

Meet Isabelle Maltais, our Natural Hazard Water Resources Engineer. She is one of many [#WomenInScience](#) at the RVCA work... See more



#WomenInScience

H My advice to young women in science: Stay adaptable and attentive, as significant changes on Earth require the passion and dedication of future scientists!

— ISABELLE MALTAIS
NATURAL HAZARD WATER RESOURCES ENGINEER

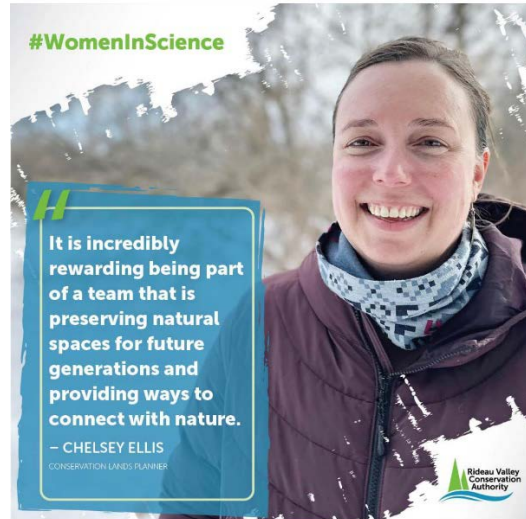


Rideau Valley Conservation Authority ...

Posted by Hootsuite

Feb 11 · 🌐

RVCA's Conservation Lands Planner Chelsey Ellis ensures our conservation lands are working hard for the watershed as places of... See more



#WomenInScience

H It is incredibly rewarding being part of a team that is preserving natural spaces for future generations and providing ways to connect with nature.

— CHELSEY ELLIS
CONSERVATION LANDS PLANNER



Rideau Valley Conservation Authority ...

Posted by Hootsuite

Feb 10 · 🌐

Tomorrow is the International Day of Women in Science! Marika Livingston manages the Source Water Protection program for the Mi... See more



#WomenInScience

H I like the blend of science and policy. The science informs us and shapes our priorities, and the policy implements protections based on the science.

— MARIKA LIVINGSTON
SOURCE WATER PROTECTION PROJECT MANAGER

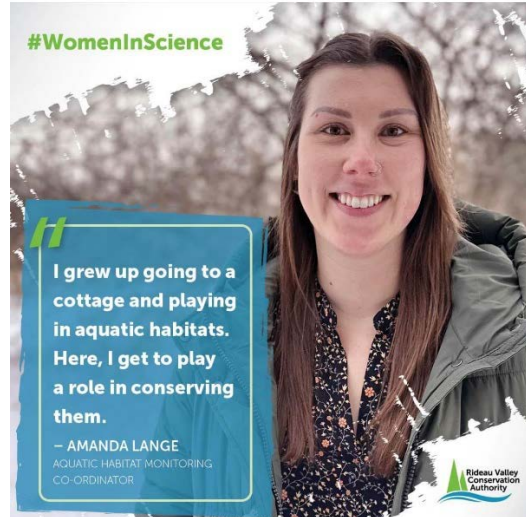


Rideau Valley Conservation Authority ...

Posted by Hootsuite

Feb 9 · 🌐

This Sunday, Feb. 11 is the UN's International Day of Women in Science. RVCA celebrates the many women on staff who have dedi... See more



#WomenInScience

H I grew up going to a cottage and playing in aquatic habitats. Here, I get to play a role in conserving them.

— AMANDA LANGE
AQUATIC HABITAT MONITORING
CO-ORDINATOR

